AMENDED 1
COMMITTEE
2
SESSION 7-31-78
3
&
8-1-78
4

BILL NO. S-78-07-02 (AS AMENDED)

SPECIAL ORDINANCE NO. S- 118-78

AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1979.

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have assigned to each employee of the City of Fort Wayne a labor grade according to the classification system originally established by Ordinance No. S-84-73, which grades accurately reflect the duties and responsibilities of said employees; and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each employee of the City of Fort Wayne, according to labor grade; and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and be certain that salaries are fair and equitable, and provide an incentive for persons to seek and hold employment with the City of Fort Wayne; and

WHEREAS, the funds for such salaries are to be provided from the 1979 City Budget and other sources as may be specified by the Common Council.

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the City of Fort Wayne, Indiana, shall be classified by the following departments, titles, and labor grades, and that no change shall be made in any title or in any labor grade level without approval of the Common Council. Further, no employee shall be regraded or retitled during 1979 unless the employee is promoted or demoted during that year to an existing position and no new position shall be created without approval of the Common Council.

APPROVED AS TO FORM
AND LEGALITY,
CITY ATTORNEY

CIVIL CITY

POSITIONS AND SET SALARIES FOR THE YEAR 1979

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
610 - MAYOR			
1	Mayor	20	29,900
1	Administrative Assistant	18	19,568
1	Executive Secretary	7	12,672
1	Executive Secretary A	7	10,424
1	Executive Secretary A	6	9,288
620 - CONTROLLER			
1	Controller	19	27,554
1	Deputy Controller	17	21,477
1	Urban Grants Director	16	19,010
1	Internal Auditor	15	17,746
1	Administrator Federal Funds	14	19,699
1	Office Manager	13	14,721
2	Cost Accountant	12	13,868
1	Barrett Law Accountant	9	11,405
1	Bookkeeping Machine Operator	7	10,635
1	Executive Secretary	7	11,863
1	Accounting Clerk	6	11,187
1	Accounting Clerk	6	11,187
9	Council Members	U	5,200
630 - PURCHASING			
1	Director	16	20,126
1	Assistant Director	14	15,094
1	Buyer	10	13,214
1	Buyer	10	12,190
1	Secretary C	4	8,149
1	Clerk-Typist B	2	7,157

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
640 - METRO. HUMAN RELATIONS COMMISSION			
1	Executive Director	17	19,494
1	Deputy Director	14	16,139
1	Staff Attorney	14	15,384
1	Human Relations Representative	10	12,699
1	Secretary A	6	9,288
650 - CITY CLERK			
1	City Clerk	U	15,500
1	Council Attorney	U	16,774
1	Legal Secretary	U	4,251
1	Chief Deputy Clerk	U	11,183
1	Legal Secretary Executive Secretary A	6	9,942
1	Personnel Supervisor Secretary A	U	10,300
1	Secretary C	4	7,977
1	Secretary C	4	9,360
1	Billing Clerk	3	7,300
1	Teller	3	8,765
1	Secretary A	6	9,910
660 - BOARD OF PUBLIC WORKS			
1	Chairman	19	27,554
2	Board Members	18	21,352
1	Administrative Assistant	15	16,604
1	Board Clerk	13	18,095
1	Inspector A	10	14,541
1	Record Clerk	7	10,192
1	Secretary A	6	10,979
1	Secretary B	5	9,896
675 - PUBLIC AFFAIRS			
1	Director Citizens Participation	13	14,609
1	Ombudsman	13	14,609
1	Citizens Part. Specialist	12	13,868
1	Asst. Cit. Participation	7	10,303
1	Asst. Ombudsman	5	10,129

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
680 - COMMUNITY DEVELOPMENT & PLANNING			
1	Director	19	24,600
1	Director Long Range Planning	17	21,616
1	Sr. Planner-Sub Area Plans	16	18,105
1	Sr. Planner-Urban Form	16	18,105
1	Sr. Planner-Land Use	16	18,105
1	Assoc. Planner-Land Use	15	15,385
1	Assoc. Planner-Design	14	15,385
1/2	Assoc. Planner-Urban Form	14	7,692
1	Assoc. Planner-Annex.	14	15,385
1/2	Administrative Assistant	13	7,945
1	Land Use Specialist	12	13,763
1	Asst. Planner-Design	12	13,763
1	Asst. Planner-Sub Area Plans	12	13,763
1	Zone Enforce Officer	12	14,567
1	Asst. Zone Enforcer	10	12,282
1	Executive Secretary C	6	8,922
1	Secretary A	6	9,922
1	Secretary B	5	8,843
1	Secretary B	5	9,410
690 - STREET ENGINEERING			
1	Street Engineer	16	22,240
1	Project Engineer	14	19,086
1	Project Engineer	14	17,459
1	Project Engineer	14	17,338
1	Project Engineer	14	16,572
1	Project Engineer	14	16,034
1	Project Engineer	14	15,385
1	Land Acquisition Agent	13	14,610
4	Junior Engineer	12	13,763
1	Engineer Technician	10	15,032
1	Engineer Technician	10	12,190
1	Secretary A	6	9,868
1	Secretary B	5	8,845

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
700 - BOARD OF SAFETY			
2	Member	U	3,500
710 - POLICE			
1	Chief 20997 + 1100	17	~~22,255~~ 21,997
1	Asst. Chief 19060 + 1100	15	~~19,234~~ 19,160
2	Deputy Chief 17659 + 1100	15	~~18,146~~ 17,139
11	Captain 15800 + 1100	12	~~16,827~~ 16,900
16	Lieutenant 15045 + 1100	11	~~16,024~~ 16,145
14	First, Master Sergeant 14444 + 1100	10	~~15,382~~ 15,544
40	Sergeant 14292 + 1100	10	~~15,220~~ 15,392
18	Tech I, Detective I 13540 + 1100	10	~~14,420~~ 14,640
201	Tech II, Detective II, Patrolman 13540 + 1100	9	~~14,420~~ 14,640
1	Attorney	U	13,419
1	Chemist	14	18,978
1	Mechanic	8	12,711
1	Mechanic	8	12,617
1	Mechanic	8	12,129
1	Executive Secretary B	5	9,704
1	Executive Secretary B	5	8,845
1	Mechanic Helper	5	11,087
1	Mechanic Helper	5	10,505
3	Secretary B	5	9,291
1	Secretary B	5	8,779
1	Executive Secretary C	4	9,237
1	Executive Secretary C	4	8,757
1	Executive Secretary C	4	8,149
1	Clerk Typist A	3	8,198
4	Clerk Typist A	3	8,476
1	Clerk Typist A	3	8,219
1	Clerk Typist A	3	8,172
3	Clerk Typist A	3	7,617
3	Clerk Typist A	3	7,618
1	Custodian	3	9,835
1	Intern	U	5,870

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
700 - BOARD OF SAFETY			
2	Member	U	3,500
710 - POLICE			
1	Chief	17	22,255
1	Asst. Chief	15	19,234
2	Deputy Chief	15	18,146
11	Captain	12	16,827
16	Lieutenant	11	16,024
14	First, Master Sergeant	10	15,382
40	Sergeant	10	15,220
18	Tech I, Detective I	10	14,420
201	Tech II, Detective II, Patrolman	9	14,420
1	Attorney	U	13,419
1	Chemist	14	18,978
1	Mechanic	8	12,711
1	Mechanic	8	12,617
1	Mechanic	8	12,129
1	Executive Secretary B	5	9,704
1	Executive Secretary B	5	8,845
1	Mechanic Helper	5	11,087
1	Mechanic Helper	5	10,505
3	Secretary B	5	9,291
1	Secretary B	5	8,779
1	Executive Secretary C	4	9,237
1	Executive Secretary C	4	8,757
1	Executive Secretary C	4	8,149
1	Clerk Typist A	3	8,198
4	Clerk Typist A	3	8,476
1	Clerk Typist A	3	8,219
1	Clerk Typist A	3	8,172
3	Clerk Typist A	3	7,617
3	Clerk Typist A	3	7,618
1	Custodian	3	9,835
1	Intern	U	5,870

A. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:

(a) Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3:00 P.M. shall have added to their regular determined earnings 5% of the base patrolman's salary for such pay period.

(b) Those regularly assigned to "C" shift, or any shift beginning between 9:00 P.M. and 12 Midnight, shall have added to their regular determined earnings 10% of the base patrolman's salary for each pay period. Those eligible for the shift differential shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.

B. Technician classifications for police officers are established to reflect greater responsibilities and pay rates over other basic officers as determined by department management.

Technician adders are as follows to a limited total of $24,400:

Technician I Rating	$700 per year
Technician II Rating	$400 per year
Detective I Rating	$500 per year
Detective II Rating	$300 per year

Detective II rating and bonus shall be given to all police officers who are classified as Detectives and who have completed (2) two years of service in the Detective Bureau.

Detective I rating and bonus shall be given as deemed appropriate by the Chief of Police.

In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the technician pay for police pension purposes.

AMENDED IN COMMITTEE SESSION 8-1-78

A. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:

(a) Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3:00 P.M. shall have added to their regular determined earnings 5% of the base patrolman's salary for such pay period.

(b) Those regularly assigned to "C" shift, or any shift beginning between 9:00 P.M. and 12 Midnight, shall have added to their regular determined earnings 10% of the base patrolman's salary for each pay period. Those eligible for the shift differentail shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

In no event shall the base salary of a first class patrolman, withing the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.

B. Technician classifications for police officers are established to reflect greater responsibilities and pay rates over other basic officers as determined by department management. Technician adders are as follows to a limited total of $24,400:

Technician I Rating	$700 per year
Technician II Rating	$400 per year
Detective I Rating	$500 per year
Detective II Rating	$300 per year

In no even shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the technician pay for police pension purposes.

C. All sworn personnel of the Fort Wayne Police Department being regularly employed as police officers shall receive monetary incentive for successfully completing courses at an accredited college or university as follows:

(a) From 1 - 60 semester hours, or 1 - 90 quarter hours the officer shall receive a bonus of $10 per year for every semester or quarter completed with a grade "C" or better.

(b) In excess of 60 semester hours or 90 quarter hours, the officer shall receive a bonus of $10 per year for every semester hour completed with a grade "C" or better.

(c) An additional bonus of $300 per year shall be granted to all officers receiving a four-year baccalaureate degree or its equivalent. Those receiving a two-year degree or its equivalent, shall receive a bounus in the amount of $150. In no case shall the bonus for an earned degree exceed $300 or a total bounus for any one officer exceed $1,500.

(d) Those attending police oriented seminars, conferences, institutes, or schools shall receive 1/2 semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonus shall be added to the officer's regularly determined earnings. In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Annotated Section 48-6403, be considered as including the educational bonus for police pension purposes. Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

NUMBER OF POSITIONS	TITLE OF POSITION		LABOR GRADE	1979 SALARY
730 - FIRE				
1	Chief	20897 + 1100	17	~~22,255~~ 21,997
1	Deputy Chief	17651 + 1100	16	~~18,798~~ 18,751
6	Asst. Chief	17018 + 1100	15	~~18,124~~ 18,118
7	District Chiefs	16169 + 1100	13	~~17,220~~ 17,269
17	Platoon Captains	15483 + 1100	12	~~16,468~~ 16,563
41	Captains	14791 + 1100	11	~~15,752~~ 15,891
18	Lieutenants	14156 + 1100	10	~~15,069~~ 15,250
175	Firefighters	13510 + 1100	9	~~14,420~~ 14,640
1	Secretary B		5	10,344
1	Secretary B		5	9,765
1	Secretary B		5	9,382
1	Secretary B		5	8,845
740 - OFFICE OF EMERGENCY SERVICES				
1	Director		18	21,290
1/2	Secretary A		6	5,110
750 - WEIGHTS & MEASURES				
1	Inspector		10	16,301
1	Asst. Inspector		6	10,979
760 - COMMUNICATIONS				
1	Chief	17039 + 1100	15	~~18,147~~ 18,139
1	Captain	15800 + 1100	13	~~16,827~~ 16,900
1	Captain - Operations	15046 + 1100	13	~~16,024~~ 16,146
4	Lieutenant	14444 + 1100	11	~~15,382~~ 15,544
3	Sergeant	14292 + 1100	10	~~15,221~~ 15,392
4	Radio Technicians	14745 + 1100	11	~~15,703~~ 15,845
1	Radio Tech. (Civilian)		11	15,146
17	Dispatchers	13540 + 1100	9	~~14,420~~ 14,640
1	Dispatcher (Civilian)		9	13,800
1	Executive Secretary B		5	8,777

A. Technician classifications for Communications Department officers are established to reflect technical requirements and pay rates over basic officer's as determined by department management. Technician adders are as follows to a limited total of $17,900:

Technician I	$700 per year
Technician II	$500 per year

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
730 - FIRE			
1	Chief	17	22,255
1	Deputy Chief	16	18,798
6	Asst. Chief	15	18,124
7	District Chiefs	13	17,220
17	Platoon Captains	12	16,468
41	Captains	11	15,752
18	Lieutenants	10	15,069
175	Firefighters	9	14,420
1	Secretary B	5	10,344
1	Secretary B	5	9,765
1	Secretary B	5	9,382
1	Secretary B	5	8,845
740 - OFFICE OF EMERGENCY SERVICES			
1	Director	18	21,290
1/2	Secretary A	6	5,110
750 - WEIGHTS & MEASURES			
1	Inspector	10	16,301
1	Asst. Inspector	6	10,979
760 - COMMUNICATIONS			
1	Chief	15	18,147
1	Captain	13	16,827
1	Captain - Operations	13	16,024
4	Lieutenant	11	15,382
3	Sergeant	10	15,221
4	Radio Technicians	11	15,703
1	Radio Tech. (Civilian)	11	15,146
17	Dispatchers	9	14,420
1	Dispatcher (Civilian)	9	13,800
1	Executive Secretary B	5	8,777

A. Technician classifications for Communications Department officers are established to reflect technical requirements and pay rates over basic officer's as determined by department management. Technician adders are as follows to a limited total of $17,900:

Technician I	$700 per year
Technician II	$500 per year

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
770 - TRAFFIC ENGINEERING			
1	Traffic Engineer	16	21,087
1	Asst. Traffic Engineer	15	18,850
1	Asst. Traffic Engineer	15	15,974
1	Project Engineer	14	15,385
1	Engineer 17017 + 1100	13	~~18,122~~ 18117
2	Signal Foreman 16168 + 1100	13	~~17,219~~ 17268
1	Sign & Mark. Supervisor	12	16,224
7	Signal Electrician 14791 + 1100	11	~~15,752~~ 15891
1	Engineer Technician	10	12,190
5	Signal Apprentice A 14150 + 1100	10	~~15,068~~ 15250
1	Data Processing Technician	9	11,318
1	Painter 1st Class	7	12,276
2	Painter 1st Class	7	11,740
1	Painter 1st Class	7	10,706
1	Secretary A	6	10,706
1	Clerk Typist A	3	8,816
1	Clerk Typist A	3	7,616
3	Painters 1st Class	3	9,941
790 - LAW			
1	City Attorney	U	21,244
1	Associate City Attorney	U	17,578
5	Associate City Attorney	U	12,072
1	Associate City Attorney	U	9,187
1	Executive Secretary A	7	9,939

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
770 - TRAFFIC ENGINEERING			
1	Traffic Engineer	16	21,087
1	Asst. Traffic Engineer	15	18,850
1	Asst. Traffic Engineer	15	15,974
1	Project Engineer	14	15,385
1	Engineer	13	18,122
2	Signal Foreman	13	17,219
1	Sign & Mark. Supervisor	12	16,224
7	Signal Electrician	11	15,752
1	Engineer Technician	10	12,190
5	Signal Apprentice A	10	15,068
1	Data Processing Technician	9	11,318
1	Painter 1st Class	7	12,276
2	Painter 1st Class	7	11,740
1	Painter 1st Class	7	10,706
1	Secretary A	6	10,706
1	Clerk Typist A	3	8,816
1	Clerk Typist A	3	7,616
3	Painters 1st Class	3	9,941
790 - LAW			
1	City Attorney	U	21,244
1	Associate City Attorney	U	17,578
5	Associate City Attorney	U	12,072
1	Associate City Attorney	U	9,187
1	Executive Secretary A	7	9,939

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
810 - HUMANE COMMISSION			
1	Manager	12	15,395
1	Spec. Humane Officer	9	13,572
3	Humane Officer	8	13,236
1	Humane Officer	8	10,795
2	Humane Officer	8	10,713
1	Technician	8	10,713
1	Education Specialist	8	10,000
1	Chief Dispatcher	6	9,796
1	Clerk Dispatcher	3	9,692
1	Clerk Dispatcher	3	9,288
1	Kennel Worker	3	9,692
1	Kennel Worker	3	9,289
1	Kennel Worker	3	7,616
835 - EMERGENCY MEDICAL SERVICE			
1	Director 16500 + 1100	14	~~17,573~~ 17600
1	Supervisor C	8	12,746
1	Supervisor A	8	12,038
1	Supervisor B	8	11,949
25	EMT	7	11,216
1	EMT	7	11,405
2	EMT	7	11,876
1	Executive Secretary A	6	9,942
840 - AVIATION			
1	Manager	18	26,283
1	Asst. Manager	14	18,629
1	Asst. Mgr. Operations	13	15,933
1	Asst. Mgr. Finance	13	15,933
1	Chief Crash F/P	13	16,450
1	Sr. Electrician	13	14,610

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
810 - HUMANE COMMISSION			
1	Manager	12	15,395
1	Spec. Humane Officer	9	13,572
3	Humane Officer	8	13,236
1	Humane Officer	8	10,795
2	Humane Officer	8	10,713
1	Technician	8	10,713
1	Education Specialist	8	10,000
1	Chief Dispatcher	6	9,796
1	Clerk Dispatcher	3	9,692
1	Clerk Dispatcher	3	9,288
1	Kennel Worker	3	9,692
1	Kennel Worker	3	9,289
1	Kennel Worker	3	7,616
835 - EMERGENCY MEDICAL SERVICE			
1	Director	14	17,573
1	Supervisor C	8	12,746
1	Supervisor A	8	12,038
1	Supervisor B	8	11,949
25	EMT	7	11,216
1	EMT	7	11,405
2	EMT	7	11,876
1	Executive Secretary A	6	9,942
840 - AVIATION			
1	Manager	18	26,283
1	Asst. Manager	14	18,629
1	Asst. Mgr. Operations	13	15,933
1	Asst. Mgr. Finance	13	15,933
1	Chief Crash F/P	13	16,450
1	Sr. Electrician	13	14,610

840 - AVIATION CONT.

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
1	Capt. Crash F/P	12	15,057
1	Capt. Crash F/P	12	14,934
1	Supt. Water Plant	12	13,763
1	Asst. Supt. Roads & Grounds	10	12,192
1	Lt. Crash F/P	10	14,383
1	Lt. Crash F/P	10	14,128
1	Supt. Roads & Grounds	10	13,057
1	Capt. Traffic	9	13,759
3	Firefighter/Pol. Officer	9	13,759
1	Carpenter	8	12,192
1	Heavy Equipment Operator	8	12,063
1	Mechanic	8	13,057
1	Chief Custodian	7	12,556
1	Executive Secretary A	7	9,942
1	Sr. Laborer	7	9,942
2	Equipment Operator	6	9,288
1	Water Plant Operator	6	9,358
6	Jr. Equipment Operator	4	8,151
1	Terminal Police	4	8,800
3	Custodian	3	7,616
1	Janitor	3	9,656
1	Janitor	3	8,949
1	Janitor	3	8,665
1	Janitor	3	8,333
1	Janitor	3	7,677
1	Intern	3	5,870

850 - PARK

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
1	Director	18	23,818
1	Asst. Director Parks	15	18,392
1	Asst. Director Recreation	15	18,392
1	Business Manager	15	17,952
1	Director Zoo	13	19,298
3	Park Supervisor A	11	16,251
1	Director Park Services	11	15,194
1	Director Special Services	11	16,251
1	Landscape Architect	11	16,038
1	Engineer/Planner	11	16,251
1	Golf Pro-Greenskeeper	10	15,596
1	Supervisor - Recreation	10	15,360
1	Supervisor - Recreation	10	14,913
1	Supervisor - Recreation	10	14,688
1	Supervisor - Recreation	10	14,148
2	Supervisor - Recreation	10	12,189
4	Supervisor B - Park	10	15,362
1	Supervisor B - Park	10	12,192
1	Horticulturist	10	12,189
1	Administrative Assistant	9	14,148
5	Working Leader	9	13,243
1	Working Leader	9	12,622
1	Working Leader	9	12,527
1	Zoo Curator	9	11,319
1	Greenskeeper	9	14,261
1	Greenskeeper	9	14,227
1	Supervisor C - Recreation	9	11,317
1	Public Information	9	11,317
3	Park Service Officer	8	13,284
1	Park Service Offocer	8	11,537
3	Mechanic	8	12,857
1	Electrician	8	12,857
1	Painter	8	12,857

850 - PARK CONTINUED

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
2	Plumbers	8	12,857
1	Carpenter-General Maint.	8	12,857
2	Carpenter-General Maint.	8	12,746
1	Carpenter-General Maint.	8	10,713
2	Mason-Carpenter	8	12,857
2	Heavy Equipment Operator	8	12,857
1	Heavy Equipment Operator	8	12,361
3	Hi Ranger Operator	8	12,857
3	Park Mow. Rte. Man	8	12,857
1	Park Mow. Rte. Man	8	12,360
1	Park Man (Franke)	8	12,857
1	Park Man (J. Appleseed)	8	12,857
2	Mechanic - Small Motors	8	12,857
1	Storeroom Keeper	8	12,857
1	Landscape Leader	8	12,857
1	Welder	8	12,857
1	Draftsperson	8	10,714
1	Super.-Spec. Acct.	8	10,713
2	Zoo Attendants	8	10,713
1	Greenhouse Man	7	9,289
2	Gardeners	7	12,470
2	Gardeners	7	9,942
1	Landscape Gardener	7	12,470
1	Landscape Gardener	7	11,478
1	Park Man - McMillen	7	12,470
5	Spec. Equipment Operator	7	12,470
1	Con. & Gen. Maint. Helper	7	12,470
4	Con. & Gen. Maint. Helper	7	9,942
3	Painter Helper	7	12,470
1	Electrician Helper	7	12,470
1	Plumber	7	12,470
1	Stockkeeper - Recreation	7	12,470
1	Office Manager	7	9,943

850 - PARK CONTINUED

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
3	Tractor Operator	6	9,289
1	Tractor Operator	6	11,851
3	Tractor Operator	6	11,955
1	Tractor Operator	6	9,796
1	Garbage Truck Operator	6	11,955
1	Park Man (Foster)	6	11,955
2	Golf Course Man	6	11,955
1	Golf Course Man	6	9,289
1	Custodian-McCulloch	6	11,955
1	Ice Rink Maint. Man	6	11,955
1	Zoo Maint. Man	6	11,955
1	Sr. Cit. Ctr. Custodian	6	11,954
3	Park Cleaning Rte.	6	11,955
1	Park Cleaning Rte.	6	11,851
1	Park Cleaning Rte.	6	9,289
2	Ball Diamond Rte. Man	6	11,955
1	Ball Diamond Rte. Man	6	11,851
1	Ball Diamond Rte. Man	6	9,289
1	Blvd. Rte. Man	6	11,955
1	Blvd. Rte. Man	6	11,851
4	Park Mowing Rte. Helper	6	11,955
1	Relief Person	6	11,955
1	Relief Person	6	9,289
1	Supervisor C - Parks	9	12,527
1	Recreation Director	6	10,305
1	Recreation Director	6	10,305
1	Tractor Operator	5	11,317
1	Blvd. Rte. Man	5	11,317
1	Gardener-Landscape	5	11,312
1	Gardener-Landscape	5	11,197
1	Gardener Helper	5	11,312
1	Gardener Helper	5	10,279
1	Gardener Helper	5	8,779

850 - PARK CONTINUED

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
1	Greenhouse Helper	5	11,310
1	Greenhouse Helper	5	9,989
2	Park Helper	5	11,312
2	Tree Crew Helper	5	11,312
2	Tree Crew Helper	5	8,779
1	Blvd. Crew Helper	5	11,197
1	Blvd. Crew Helper	5	8,845
1	Blvd. Crew Helper	5	11,317
2	Park Cleaning Rte. Helper	5	11,312
2	Park Cleaning Rte. Helper	5	8,780
1	Garbage Crew Helper	5	8,779
1	Secretary B - Bookkeeper	5	9,383
7	Secretary B - Bookkeeper	5	8,780
1	Secretary B - Bookkeeper	3	10,593
1	Secretary B - Bookkeeper	2	9,988
2	Golf Pro. - Manager	U	7,379

870 - REDEVELOPMENT GENERAL

1	Executive Director	18	27,395
1	Deputy Director	14	15,975
1/2	LDC Developer	14	7,692
1	Administrative Asst.	12	13,867
1	Proj. Tech. Draftsman A	10	12,283
1	Executive Secretary A	7	11,058

NUMBER OF POSITIONS	TITLE OF POSITION	LABOR GRADE	1979 SALARY
891 - PARKING ADMINISTRATION			
1	Parking Administrator	13	16,138
1	Parking Control Officer I	9	14,304
1	Parking Control Officer II	8	10,795
1	Garage Leader	8	12,842
2	Parking Control Officer III	4	8,664
1	Secretary C	4	9,430
1	Custodian	3	7,893
1	Utility Man	3	7,618
1	Attendant	2	7,160

SECTION 2. That from and after the first day of January, 1979, all appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne, Indiana be paid according to this, the above, and the following provisions of this ordinance, subject to budgetary provisions.

SECTION 3. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 4. If any section, clause, sentence, paragraph, part or provision of this Ordinance shall be held invalid, it shall be conclusively presumed that this Ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 5. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

William T. Hinga
Councilman

Read the first time in full and on motion by Hinga, seconded by Hunter, and duly adopted, read the second time by title and referred to the Committee on Finance (~~and the City Plan Commission for recommendation~~) ~~and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building~~, Fort Wayne, Indiana, on ~~_____~~, the ~~_____~~ day of ~~_____~~, 19—, at ~~_____~~ o'clock ____ M., E.S.T.

DATE: 7-25-78.

Charles W. Westerman
CITY CLERK

Read the third time in full and on motion by Hinga, seconded by Moses, and duly adopted, placed on its passage.

PASSED (~~LOST~~) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	5	3	1		
BURNS		✓			
HINGA	✓				
HUNTER		✓			
MOSES	✓				
NUCKOLS			✓		
SCHMIDT, D.		✓			
SCHMIDT, V.	✓				
STIER	✓				
TALARICO	✓				

DATE: 8-1-78

Charles W. Westerman
CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (~~ZONING~~ MAP) (GENERAL) (ANNEXATION) (SPECIAL) (~~APPROPRIATION~~) ORDINANCE (~~RESOLUTION~~) No. S-118-78 on the 1st day of August, 19~~78~~.

ATTEST: (SEAL)

Charles W. Westerman
CITY CLERK

Samuel J. Talarico
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 2nd day of August, 19~~78~~, at the hour of 11:00 o'clock A M., E.S.T.

Charles W. Westerman
CITY CLERK

Approved and signed by me this 4th day of August, 19~~78~~, at the hour of 3:30 o'clock P M., E.S.T.

Robert E. Armstrong
MAYOR

Amendments made to Bill No. S-78-07-02 (as amended)

In Committee Session July 31, 1978 ----

A $1,100 raise for all police & firefighters.

In Committee Session August 1, 1978

Detective II rating and bonus shall be given to all police officers who are classified as Detectives and who have completed (2) two years of service in the Detective Bureau.

Detective I rating and bonus shall be given as deemed appropriate by the Chief of Police.

ATTEST: Charles W. Westerman
Charles W. Westerman
City Clerk

Date : 8-1-78

Bill No. S-78-07-02 (AS AMENDED) in Committee Session July 31, 1978

REPORT OF THE COMMITTEE ON FINANCE

We, your Committee on Finance to whom was referred an Ordinance fixing the salaries of eac h and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1979

- As Amended -

have had said Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance DO PASS.

WILLIAM T. HINGA - CHAIRMAN — William T. Hinga

VIVIAN G. SCHMIDT - VICE CHAIRMAN — Vivian G. Schmidt

JOHN NUCKOLS — John Nuckols

PAUL M. BURNS

FREDRICK R. HUNTER

8-1-78 CONCURRED IN

DATE CHARLES W. WESTERMAN, CITY CLERK

amendment - line 28, pg. 6

Detective II rating + bonus shall be given to all police officers who are classified as detectives and who have completed 2 years of service in the Detective Bureau.

Detective I rating and bonus shall be given as deemed appropriate by the Chief of Police

motion made by J. Schmidt seconded by D. Schmidt.

7101

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE - Salaries S-78-07-02.

DEPARTMENT REQUESTING ORDINANCE CITY CONTROLLER (as amended)

SYNOPSIS OF ORDINANCE An ordinance fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1979.

EFFECT OF PASSAGE 1979 SALARY ORDINANCE established.

EFFECT OF NON-PASSAGE _____

MONEY INVOLVED (Direct Costs, Expenditures, Savings) _____

Salary grades as specified in ordinance.

ASSIGNED TO COMMITTEE (J.N.) _____

DATE SUBMITTED: _____

ok chkd [illegible] 8/2/78

Finance